



# Helping USS achieve gender diversity at mid-senior levels

Set up in 2016 by Dominie Moss, [The Return Hub](#) is a leading financial services executive search and advisory firm designed to fill a significant gap in the recruitment market. Our ongoing partnership allows hiring managers to engage with The Return Hub alongside their existing resourcing strategies and hire gender diverse talent at the mid and senior level from a hard-to-find talent pool.

Our candidates are:

- Returning from career breaks: any length and for any reason
- Have returned but to a role below their potential
- Looking to transition or pivot from their current role
- 74% are looking for full time work (with agility)
- 23% have had a break of longer than five years, but 55% have been away less than two years

Example Placements include:

- Associate Credit Manager, Private Markets
- Senior Researcher, Manager Selection
- Equity Investment Director
- Chief of Staff
- Multi-Asset Portfolio Manager
- Product Manager, Real Estate

**“The CV immediately stood out. Following three rounds of interviews, it was clear that she was the strongest candidate.”**

**Philip Edwards, Head of Manager Selection and Oversight, USS**

**“I recommend others think about looking at hiring via The Return Hub.”**

**Emma Singh, Private Markets Group, USS**

**“PMG have gained a team member that we might have struggled to attract through other recruitment channels.”**

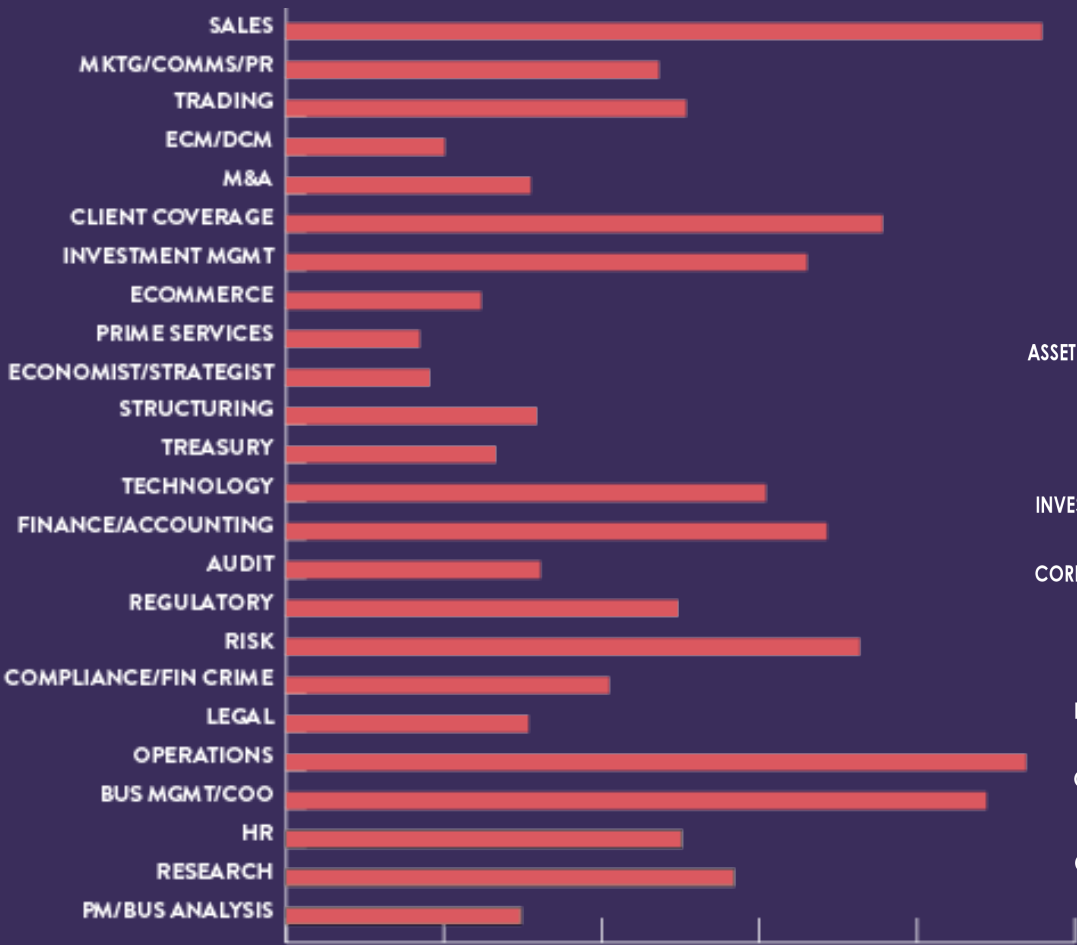
**Damian Holland, Private Markets Asset Management, USS**





# Candidates at a glance

### CANDIDATES BY SKILLS



### CANDIDATES BY SECTOR

