

# RELAUNCHING CAREERS IN THE CITY

**Dominie Moss, founder of The Return Hub – explains how she gets women back into work after a career break**



DOMINIE  
MOSS

## The Return Hub

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**Tell us about your business.** The Return Hub is a recruitment business that places (mainly) women who have been on a career break with employers in the financial sector. We help these women returners re-launch their careers and get back to work.

**How did you get into your chosen career and why?** Realising the potential of senior women in the City is a cause I have long been passionate about. After 20 years working in financial services, I set up The Return Hub in 2016 to fill a significant gap in the executive search market, working with experienced professional women who, because they had taken time out of the corporate world, had no way back to work through the traditional routes. I wanted to bring the concept of a return-to-work programme to employers and to put our candidates back on the radar of employers in the City for their open positions.

**What do you enjoy most about what you do?** Launching a new business is thrilling and terrifying at the same time, and I love discovering this hidden pool of amazing talent. Working with these women is incredibly rewarding, helping them get their CVs, LinkedIn profiles and interview skills up to scratch via our free webinars. And of course once we place people back into work it is incredibly satisfying to see how pleased our clients are to have access to such a valuable and talented group that would otherwise be very hard for them to find.

**What have been the high and low points of your career so far?** A low point was during and immediately after the global financial crisis, when there were a lot of job losses and soul searching going on in the industry. However, launching a new business is thrilling and terrifying at the same time and the first year of The Return Hub has been a fantastic high.

**What makes your business stand out?** Our expertise and knowledge of the financial services sector mean we understand what specific skills our clients want and particularly where transferable skills are relevant.

We have worked with the Women and Work APPG and the Equalities Office to advise on the what the government can do to increase the participation of women in the workforce and launched our campaign #TimetoReturn to promote awareness of women returners

to potential employers. We have also won a "Highly Commended" award for our work supporting returners at the recent Women in Investment Awards. But, of course, our most valuable assets are our candidates.

## What are your plans for the future?

Our focus in the short term is to increase our track record in relaunching successful careers. We are also developing a new resources section on our website to help candidates prepare for their return to work, together with launching our new opportunities page. We have events planned for International Women's Day and beyond into 2018.

**"I needed an introduction into businesses that would truly value my background and experience and allow me to return to work where I left off. The Return Hub made those connections happen. Dominie works tirelessly with organisations to stress the value that women returners can bring to the workplace. As a result, I am now returning to an industry I left ten years ago at the same seniority level and commensurate salary." Amy B.**

In Celebration of International Women's Day on 8 March, The Return Hub will be hosting a #TimeToReturn Facebook Live event. You can join a Panel of experts who will help you explore your options in preparation for a successful Return to Work.

Register with us at [www.thereturnhub.com](http://www.thereturnhub.com) to ensure you receive up to date notification of our events, opportunities and resources.

As we rely on our candidates to spread the word about us; please do join, like and share us on social media.